



Position Specification

Founding Dean, School of Population Health

July 2018



POSITION SPECIFICATION

Position	Founding Dean, School of Population Health Susan and Henry Samueli College of Health Sciences
Institution	University of California, Irvine
Location	Irvine, CA
Reporting	Provost and Executive Vice Chancellor Enrique Lavernia, PhD Interim Vice Chancellor of Health Affairs Alan Goldin, MD, PhD
Websites	Program in Public Health: http://publichealth.uci.edu/ph/_home/ Susan and Henry Samueli College of Health Sciences: http://cohs.uci.edu/ University of California, Irvine: https://uci.edu/ ; https://uci.edu/about/ <i>In Fall 2017, UCI received the largest gift ever (\$200 million) to support the Susan and Henry Samueli College of Health Sciences, which will include the future School of Population Health (currently the Program in Public Health). Read the press release</i>

THE OPPORTUNITY

UC Irvine is building on excellence in its Program in Public Health and its School of Medicine (epidemiology, environmental health sciences) to develop a School of Population Health. The Program in Public Health at the University of California, Irvine (UC Irvine) has been accredited by the Council on Education for Public Health since October 2012. It is an exemplary program offering a Bachelor of Arts degree in Public Health Policy, a Bachelor of Science degree in Public Health Sciences, a Master of Public Health degree, and a Doctor of Philosophy in Public Health degree. As UC Irvine continues to grow, the university and its donors continue to make important investments in public service and in the health sciences. September 2017 saw the university's largest investment ever, a \$200 million gift to support the Susan and Henry Samueli College of Health Sciences, which will include the future School of Population Health.

The Founding Dean will find an extraordinary opportunity to bring the School of Population Health to national prominence. The dean must be operationally astute, highly knowledgeable about opportunities in population health research, and familiar with recent advances and challenges in all disciplines of public health research and practice. The dean will have the opportunity to shape and expand the School through targeted recruitment of high impact faculty members, investments to support growth in extramural research grants, and articulating a vision that inspires philanthropic funding.

The successful candidate will be a nationally recognized public service leader, one with a distinguished record of achievement in research and scholastic work, education and administration. The dean must demonstrate transparency, a deep sense of professionalism, commitment to



diversity and inclusion in all its forms, an unwavering ethical compass, and strong support for integrative health and interdisciplinary and inter-professional collaboration.

The Founding Dean for the future School of Population Health will report to Dr. Alan Goldin, Interim Vice Chancellor for Health Affairs, and to Dr. Enrique Lavernia, Provost and Executive Vice Chancellor. UC Irvine abides by the principle of shared governance between the administration and the academic senate.

ESSENTIAL CREDENTIALS AND QUALIFICATIONS

Qualified candidates will possess a relevant terminal degree (e.g., MD, PhD, DrPH, DPH) and be eligible for appointment as a full professor. The chosen candidate will demonstrate a record of scholarly activity with national and/or international recognition and leadership in academia and/or public service.

SCHOOL OF POPULATION HEALTH

The mission of the proposed School of Population Health at UC Irvine is to create, integrate and disseminate population and community-based knowledge to promote health and reduce the societal burden of disease through excellence in research, education and public service.

The School of Population Health will be the third school dedicated to public health within the UC System, the first to be established in more than 50 years. UC Irvine's School of Population Health will be distinctively situated within the largest research university in Orange County, the sixth most populous county in the United States. More than 30% of residents in the county community are foreign born and more than 35 different languages are spoken at home.

The School will educate the next generation of public servants and advance research in the prevention and control of disease, with a focus on integrative health strategies that mitigate adverse impacts in local, national and global populations.

As part of the [Susan and Henry Samueli College of Health Sciences](#) – the first university-based health sciences enterprise to incorporate integrative health research, teaching and patient care across its schools and programs – the School of Population Health will collaborate with the Schools of Medicine and Nursing, and the future School of Pharmacy and Pharmaceutical Sciences to provide an optimal environment for inter-professional education opportunities.

The School of Population Health will be home to three Departments:

- Epidemiology (moving from the School of Medicine)
- Environmental Health Sciences (a new department based on an existing graduate program)
- Population Health and Disease Prevention (an existing department in the Program in Public Health)

Ultimately, this new structure will strengthen the training and education program to prepare outstanding public health leaders and researchers who can identify threats to public health, assess the health of diverse populations and implement strategies to improve population health.

The Founding Dean will find a number of departments, centers and institutes on campus eager to partner in recruitments and program development. These include potential collaborators in the UCI Schools of Biological Sciences, Engineering, Information and Computer Sciences, Physical



Sciences, Social Ecology, and Social Sciences. A key opportunity is to partner with these academic units in research programs that leverage large stores of health data to improve population health.

Degrees and Future Goals

The Program in Public Health currently offers a BS in Public Health Sciences and a BA in Public Health Policy; a Master of Public Health (MPH) in four emphases: Environmental Health, Epidemiology, Sociocultural Diversity and Health, and Biostatistics; and a PhD in Public Health with concentrations in Global Health and Disease Prevention. The program is working to develop its fifth MPH emphasis, Global Health, a priority area for the University of California system-wide UCOP-supported Global Health Institute. The program also offers an undergraduate minor in Public Health.

The future School of Population Health will integrate two other existing PhD degree programs: the PhD in Environmental Health Science and the PhD in Epidemiology. Key goals are to seek extramural training grants for the PhD programs and to streamline interactions among the three programs.

In addition to accreditation by the Council on Education for Public Health since 2012, the Program in Public Health has been recognized as a partner organization by the Orange County Partnerships to Improve Community Health (OC PICH), ranked as a top ten MPH program by CollegeChoice.net (2016), and identified as the most affordable public health degree program by CollegeAffordabilityGuide.org (2017).

Faculty members engage in rich interdisciplinary collaborations within the program, with other schools on campus, and with scholars and public health professionals at other institutions in the U.S. and internationally, to address key public health questions. These activities provide excellent opportunities for undergraduate and graduate students to participate in research, ranging from experimental bench research to community-based participatory research. Looking to the future, the School of Population Health will continue to emphasize interdisciplinary coordination, cooperation and collaboration as important strategies to fulfill its mission.

[Read the Program in Public Health 2016 Strategic Plan](#)

SUSAN AND HENRY SAMUELI COLLEGE OF HEALTH SCIENCES

In Fall 2017, the university received the largest gift ever (\$200 million) to name the Susan and Henry Samueli College of Health Sciences. This generous donation will advance research, education and clinical practice for individual and population wellness with a focus on integrative health. The College is part of the UC Irvine Health system that also encompasses UCI's clinics and Orange County's only academic medical center.

A Systematic Approach to Integrative Health

The Susan and Henry Samueli College of Health Sciences will be the first university-based health sciences enterprise to incorporate integrative health research, teaching and patient care across its schools and programs. Integrative health redefines the relationship between the practitioner and patient by focusing on the whole person and the whole community. It is informed by scientific evidence and makes use of all appropriate preventatives, therapeutic and lifestyle approaches, and healthcare professionals and disciplines to promote optimal health and wellness.



The Susan and Henry Samueli College of Health Sciences will ultimately include the following UCI schools:

- School of Medicine
- Sue & Bill Gross School of Nursing
- School of Pharmacy and Pharmaceutical Sciences (currently the Department of Pharmaceutical Sciences)
- School of Population Health (currently the Program in Public Health)

The College will also include the Susan Samueli Integrative Health Institute, which focuses on improving medical care by supporting multidisciplinary research, education, clinical service and community programs. Faculty and students in computer science, engineering, social sciences, business and other areas will collaborate with health science researchers within the institute to study the future of human health.

The Samuelis' gift will provide \$50 million toward construction of a facility to house the College and \$5 million for state-of-the-art technology and labs – forming the foundation of a national showcase for integrative health. It also earmarks \$145 million to create an endowment for:

- Up to 15 faculty chairs across medicine, nursing, pharmaceutical sciences and population health for senior, midcareer and junior faculty with expertise in integrative health
- Integrative health training and mentoring for interested medical school students
- Scholarships and fellowships for undergraduate and graduate students planning careers in related fields
- Innovative curricular development and campus-wide interdisciplinary research projects

[Read the full press release about the Samueli gift](#)

UNIVERSITY OF CALIFORNIA, IRVINE

UC Irvine is one of ten campuses in the University of California system. Founded in 1965, UCI is a member of the Western Association of Schools and Colleges (WASC) and is fully accredited by the WASC Senior College and University Commission, California's regional accrediting agency. UC Irvine comprises over 35,000 undergraduate, graduate and professional students, more than 1,200 ladder rank faculty, and over 10,500 staff members. UC Irvine is one of only 62 universities elected to membership into the Association of American Universities (AAU), an association of leading public and private research universities in the United States and Canada.

UC Irvine is a leader among the nation's Carnegie R1 research universities when it comes to serving first-generation college students. *The New York Times* named UCI as number one among U.S. universities "doing the most for the American dream" in its [2017](#) and [2015](#) College Access Index lists. The university has been designated by the U.S. Department of Education as a Hispanic-serving institution and as an Asian American and Native American and Pacific Islander-serving institution. (To be eligible for these designations, at least 25% of the total undergraduate enrollment must be comprised of individuals who identify with the designated group.)

Founded as an interdisciplinary campus, UC Irvine boasts excellence across its arts and sciences core and in its professional schools. The campus offers 90 undergraduate degree programs, 68 masters and professional programs, and 50 PhD programs. Approximately 2,900 individuals comprise the instructional and teaching workforce; almost half are ladder-rank faculty. UC Irvine operates on an annual budget of \$2.7 billion. It is Orange County's second largest employer with an annual economic impact of \$5 billion, making it a significant contributor to the region's workforce.



UC Irvine Points of Pride

Ranked as 9th best public university in the country by *U.S. News & World Report*

3 Nobel Prizes: Two in chemistry, one in physics

1 of 62 research universities elected into the prestigious *Association of American Universities*

No. 1 university that does the most for the American dream in *The New York Times* College Access Index

100+ UC Irvine healthcare physicians listed as "Best Doctors in America"

17 consecutive years: UC Irvine Medical Center among nation's best hospitals by *U.S. News & World Report*

UCI's Chao Family Comprehensive Cancer Center is the only Orange County facility to earn a "comprehensive" designation by the National Cancer Institute

Top 10 coolest school by Sierra magazine for eight consecutive years

29 graduate programs ranked in nation's top 50 by *U.S. News & World Report*

5th best public university by *Money* magazine

Diverse Issues in Higher Education ranked UC Irvine No. 7 in the nation for awarding bachelor's degrees to minority students in the 2015-16 school year

[Read UC Irvine's Facts & Figures 2018](#)

PROCEDURE FOR CANDIDACY

The Search Committee will begin reviewing candidates immediately and will continue until the position is filled. A complete application includes: (1) a detailed curriculum vitae, (2) a letter of interest that highlights the applicant's personal vision for the opportunity and relevant leadership experience, (3) a detailed diversity statement describing past activities that promote diversity and inclusion and plans to make future contributions, and (4) three to five professional references, including telephone numbers and email addresses.

UCI is committed to excellence through diversity and to the goal of reflecting diversity in its faculty, student and staff populations, as well as in its teaching, research and public service endeavors. Please visit www.uci.edu/diversity for more information about UCI's commitment to inclusive excellence.

FACTS & FIGURES 2017	
Founded	1965
Mascot	Peter the Anteater
Nobel Prizes	3
Degrees awarded (2016-2017)	
Bachelor's	7,495
Master's	1,373
PhD	403
MD	94
JD	94
Total	9,459
Enrollment (Fall 2017)	
Undergraduates	29,307
Graduate students	
General campus	5,306
Health sciences	1,345
Anteater Alumni	180,000+
Workforce (Fall 2017)	
Ladder-ranked faculty	1,240
Other teaching faculty	1,918
Nonteaching academics	2,093
Campus staff	5,842
Medical Staff	4,775
Subtotal	15,868
Student employees	8,016
Annual Budget	\$2.7B



For priority consideration, applications should be submitted by **September 14, 2018** through the Academic Personnel Systems for the University of California, Irvine; click [here](#).

Nominations

Please forward, as soon as possible, nominations or suggestions of potentially excellent candidates in confidence to Korn Ferry c/o tonika.lam@kornferry.com.

KORN FERRY CONTACTS

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The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.