

November 10, 2022

AUDIENCE: All UCI Staff

Preparation for Operational Continuity Beginning November 14

Dear colleagues:

On Monday, November 14th, UCI is anticipating work stoppage due to a strike called by the United Auto Workers (UAW) following the expiration of several labor contracts. We expect some Academic Student Employees (Teaching Assistants/Associates, Readers, Tutors, and Academic-ins), Graduate Student Researchers, Postdoctoral Scholars, and Academic Researchers (Specialists, Project Scientists, Professional Researchers) will participate in this labor action. While the University continues to negotiate in good faith, we remain committed to operational continuity.

What does this mean for campus operations?

The campus will continue to maintain regular operations and business. Should there be a need to adjust work arrangements, you may do so in consultation with your supervisor. UCI's [Work Reimagined program](#) allows for flexible work planning and can offer guidance to supervisors and employees.

Faculty and instructors are currently preparing for the anticipated work stoppage and will be in direct communication with students on what adjustments to expect. Similarly, deans, assistant deans, department chairs and relevant lab unit heads have received communication on maintaining research continuity, including lab safety and security. More information about instructional and research continuity can be found at provost.uci.edu/continuity/.

How long is the work stoppage expected to continue?

We are unable to predict the duration of the work stoppage. The University of California will continue to negotiate with the UAW in good faith to reach an agreement.

Academic Student Employees, Graduate Student Researchers, Postdoctoral Scholars, and Academic Researchers are valuable members of the UCI community; we look forward to reaching an agreement. We appreciate your patience and flexibility as the university continues to advance our critical teaching and research missions during this challenging time.

SUPPORT

If you have questions or concerns, please contact your manager or supervisor.

Sincerely,

Ramona

Ramona Agrela

Vice Chancellor and Chief Human Resources Officer



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Questions or Comments?
Contact ragrela@uci.edu